



# Hospital Accreditation Program in Thailand

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# The Healthcare Accreditation Institute (HAI)

**VISION:** “Thailand has standard healthcare that is reliable to the society, of which the HAI has a role in encouraging quality culture movement (change catalyst)”

**MISSION:**  
“To **encourage, support, and drive** quality improvement of the healthcare system; using **self assessment, external survey, recognition and accreditation, and knowledge sharing** as leverage mechanism”

R&D Project

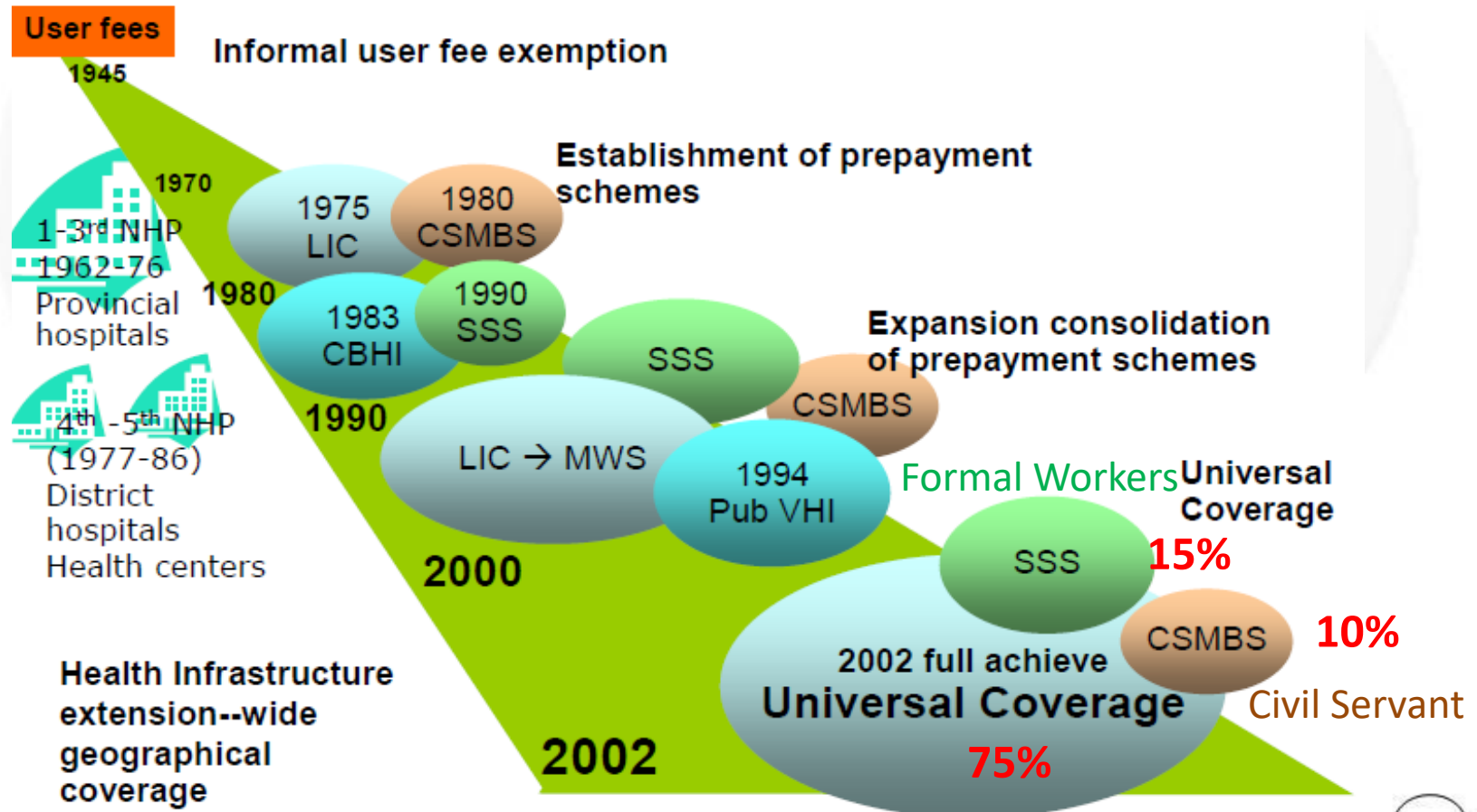
Institute Under HSRI

Reliable, Impartial, Government Support  
Independent Gov. Agency  
“Public Organization”



# Important of 3<sup>rd</sup> party as user & promoter of evaluation

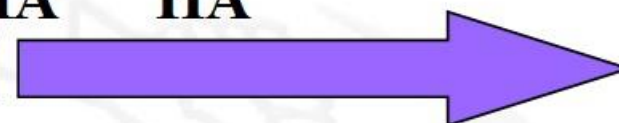
Historical development of the Thai health system:  
Infrastructure development + financial protection extension



# Early Phase of QI & HA Program



CHIA HA



Under Health Systems Research Institute

**HA Project (R&D)**

Standard Implementation  
& Compliance Assessment

**Standard**

Review Concept & Requirement  
(US, Canada, Australia, UK)  
Seek Opinion from Stakeholders (Delphi)

**Hosp. Assess  
(SSO)**

Assessment Experience

**TQM/CQI**

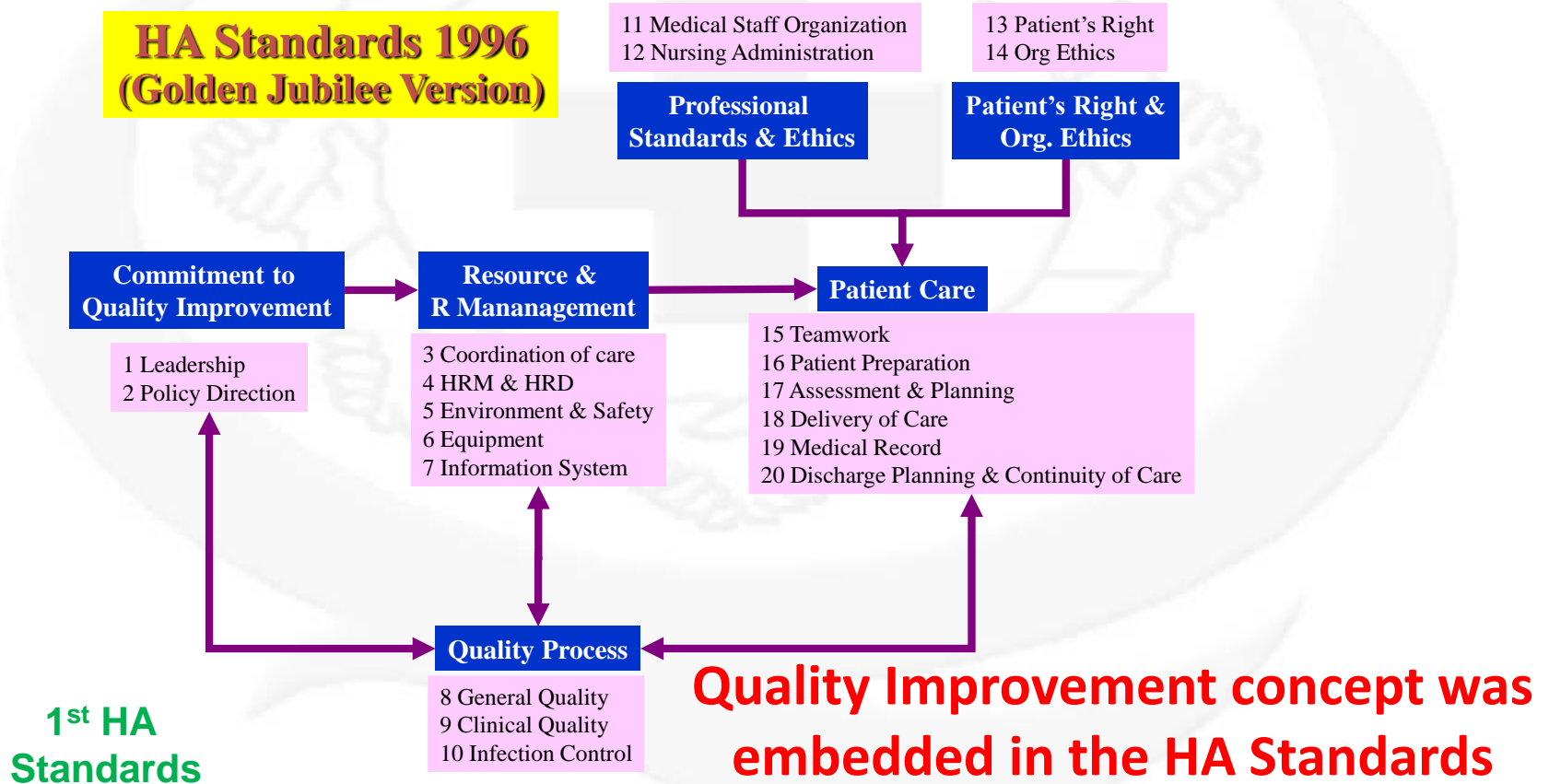
Improvement Tools

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# Development of Hospital Accreditation Standards

Review concepts & requirements (US, Can, Aus, UK)





# HA Standards Implementation as R&D project

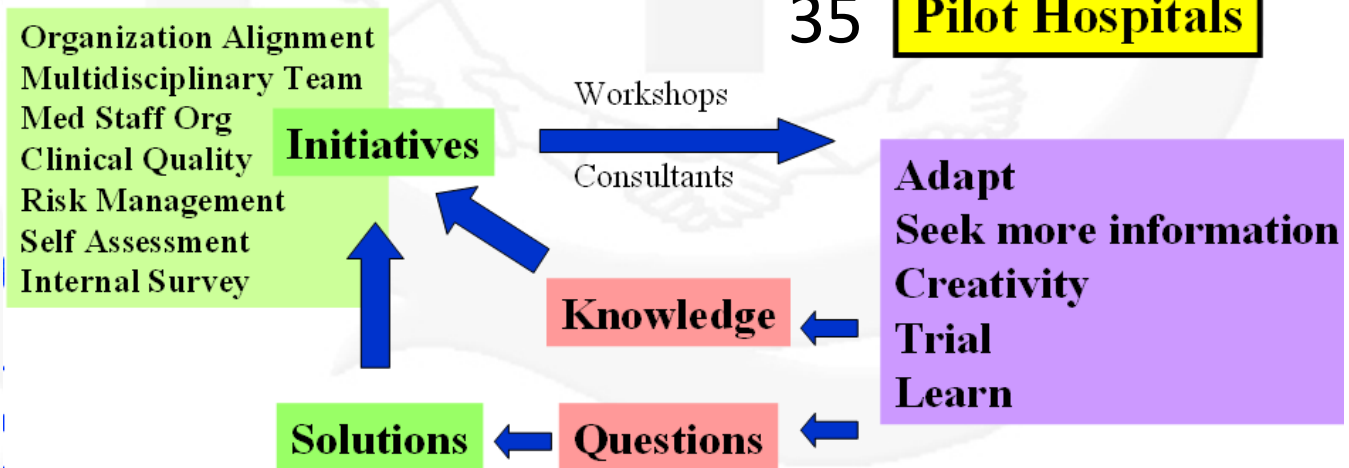
## What did we do?

- Use comprehensive framework
  - Cover the whole organization
- Encourage Paradigm shift
  - Accreditation as an educational process
- Give freedom to test during R&D phase

Voluntary Process  
 Educational Process, Not Inspection  
 Encourage Civil Society Movement  
 Self Reliance, Independence, Neutral  
 Emphasis Self Assessment & Improvement

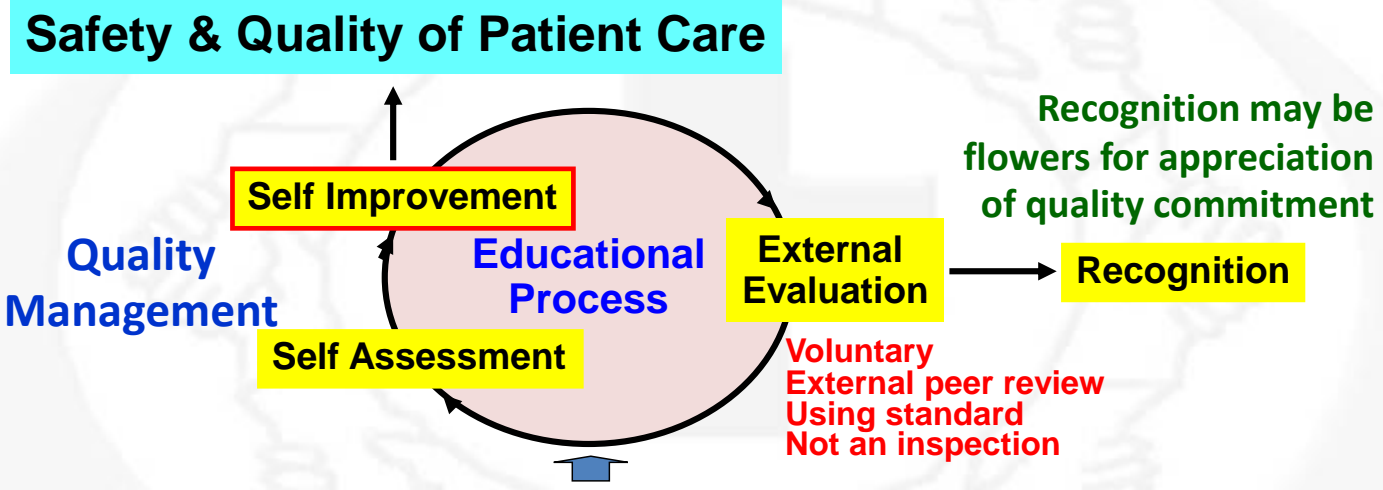
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**Pilot Hospitals**



HA Standards Implementation (R&D Project)

# HA as an Educational Process Not an Inspection



**Core Concepts:**  
Flexible, context oriented  
System approach, integration  
Positive approach  
Evaluation to stimulate improvement  
Special character of healthcare (uncertainty, autonomy & accountability)

HA Standards  
Implementation (R&D Project) **Balance of learning mode & audit mode**



# Stepwise Recognition

## What did we do?

- Response to the policy makers strategically
- Use threat to scale up

3 Steps  
to HA

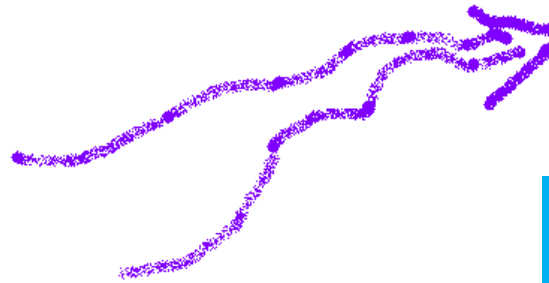
Politician  
demanded for  
quality & access

Universal  
Coverage





# 3 Steps to HA



Vision: High  
Reliability Hospital

- Step 1 Repair defect (good daily work, dialogue, regular review)
- Step 2 Direction (aim, measure, creative, value)
- Step 3 Speed up (good outcome, quality culture, standard compliance)

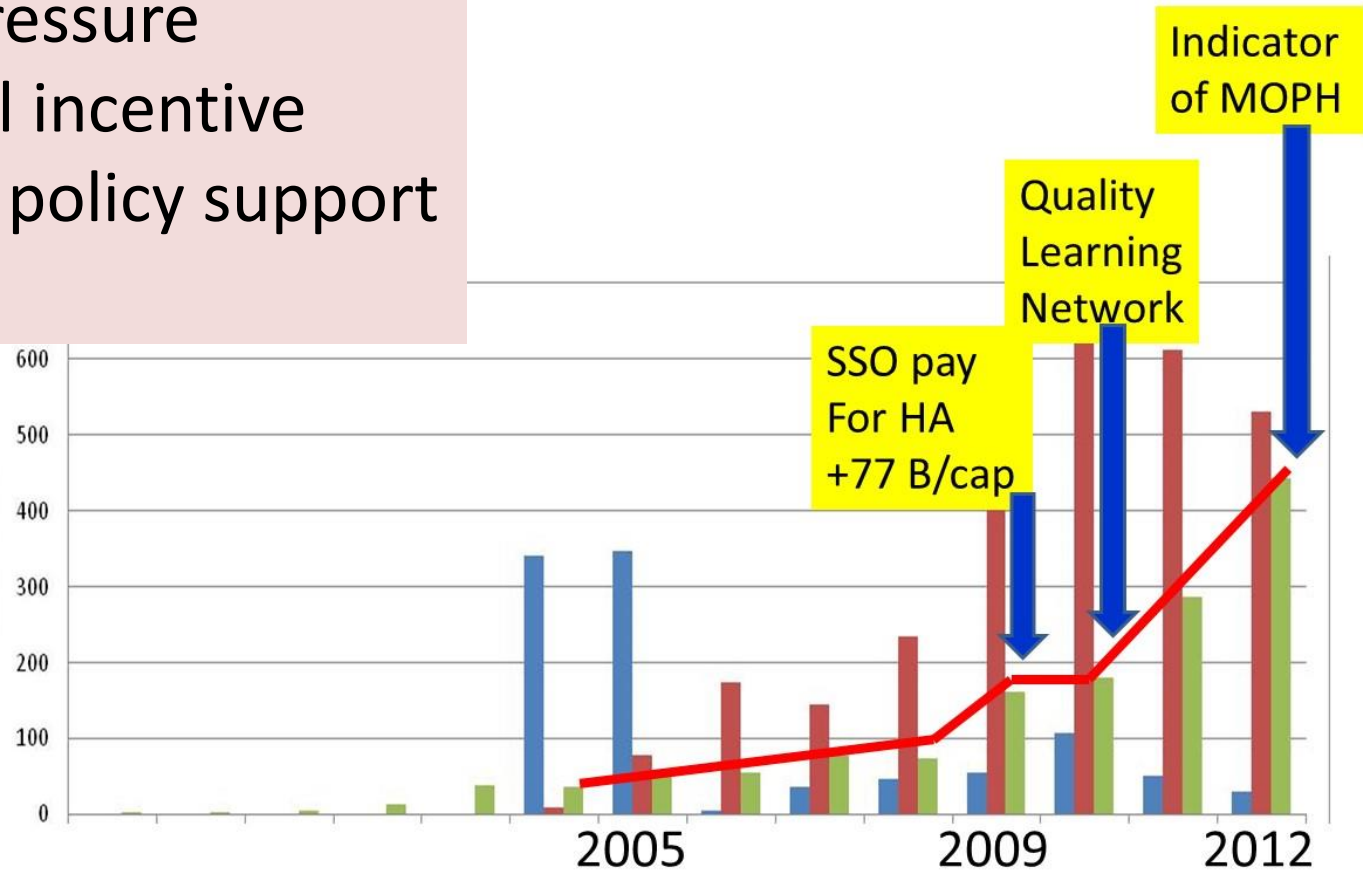


	Step 1	Step 2	Step 3
Overview	Reactive	Proactive	Quality Culture
Starting Point	Review Problems & Adverse Events	Systematic Analysis of Goal & Process	Evaluate Compliance with HA Standards
Quality Process	Check-Act-Plan-Do	QA: PDCA CQI: CAPD	Learning & Improvement
Success Criteria	Compliance with Preventive Measures	QA/CQI Relevant with Unit Goals	Better Outcomes
HA Standard	Not Focus	Focus on Key Standards	Focus on All Standards
Self Assessment	To Prevent Risk	To Identify Opportunity for Improvement	To Assess Overall Effort & Impact of Improvement
Coverage	Key Problems	Key Processes	Integration of Key Systems



# Incentive for hospitals to become accredited

Social pressure  
 Financial incentive  
 Optimal policy support  
 Prestige





# Number of Hospital by Accreditation Status

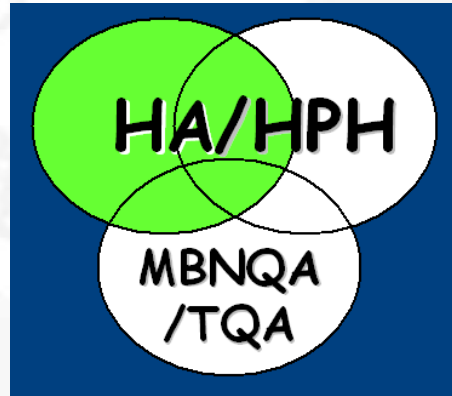
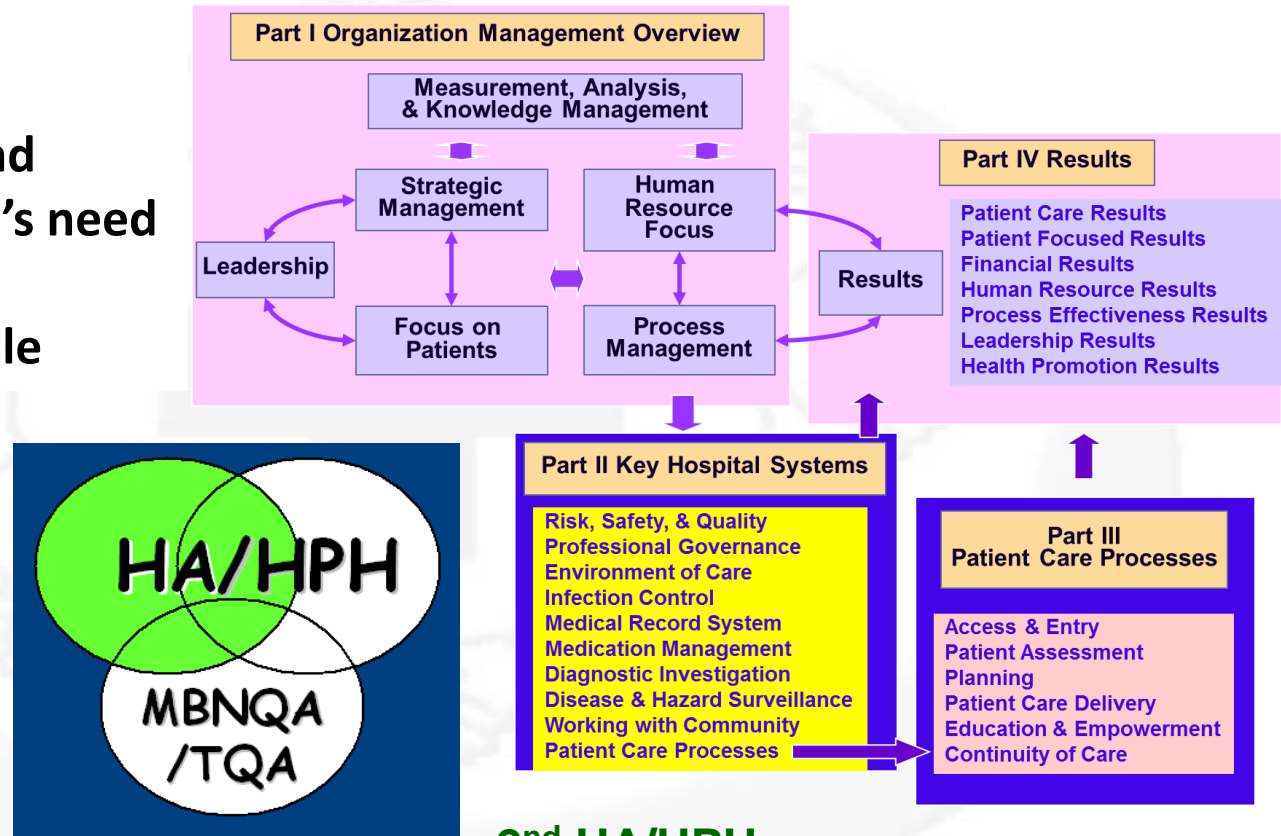
Type of Hospital	Total	Step 1		Step 2		Step 3		Total	
		No.	%	No.	%	No.	%	No.	%
Community Hospital	724	1	0.14	234	32.32	386	53.31	621	85.77
Provincial Hospital	88	0	0.00	8	9.09	70	79.55	78	88.64
Regional Hospital	28	0	0.00	1	3.57	23	82.14	24	85.71
Other MOPH Hospital	61	0	0.00	7	11.48	35	57.38	42	68.85
Teaching Hospital	12	0	0.00	1	8.33	9	75.00	10	83.33
Bangkok Metro Hospital	8	0	0.00	0	0.00	7	87.50	7	87.50
Military Hospital	59	1	1.69	18	30.51	25	42.37	44	74.58
Other Public Hospital	28	1	3.57	2	7.14	6	21.43	9	32.14
<b>All Public Hospital</b>	<b>1,008</b>	<b>3</b>	<b>0.30</b>	<b>271</b>	<b>26.88</b>	<b>561</b>	<b>55.65</b>	<b>835</b>	<b>82.84</b>
<b>All Private Hospital</b>	<b>308</b>	<b>4</b>	<b>1.30</b>	<b>57</b>	<b>18.51</b>	<b>69</b>	<b>22.40</b>	<b>130</b>	<b>42.21</b>
<b>Total</b>	<b>1,316</b>	<b>7</b>	<b>0.53</b>	<b>328</b>	<b>24.92</b>	<b>630</b>	<b>47.87</b>	<b>965</b>	<b>73.33</b>



# Thai HA Standards Version 2

## What did we do?

- Scan the situation & trend
- Response to stakeholder's need
- Move one step ahead
- Gradually convince people



1<sup>st</sup> HA Standards

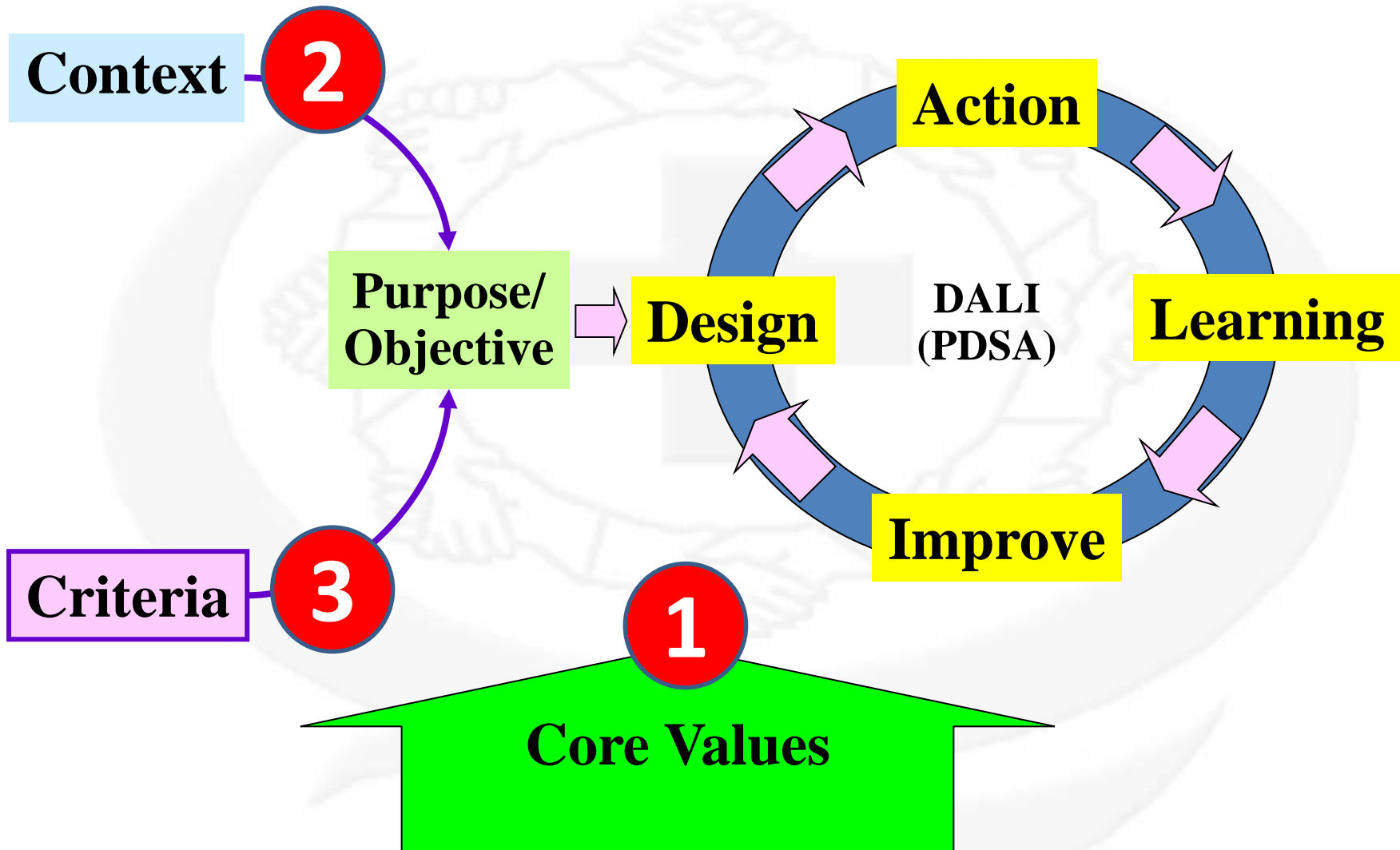
HPH Accreditation

2<sup>nd</sup> HA/HPH Standards



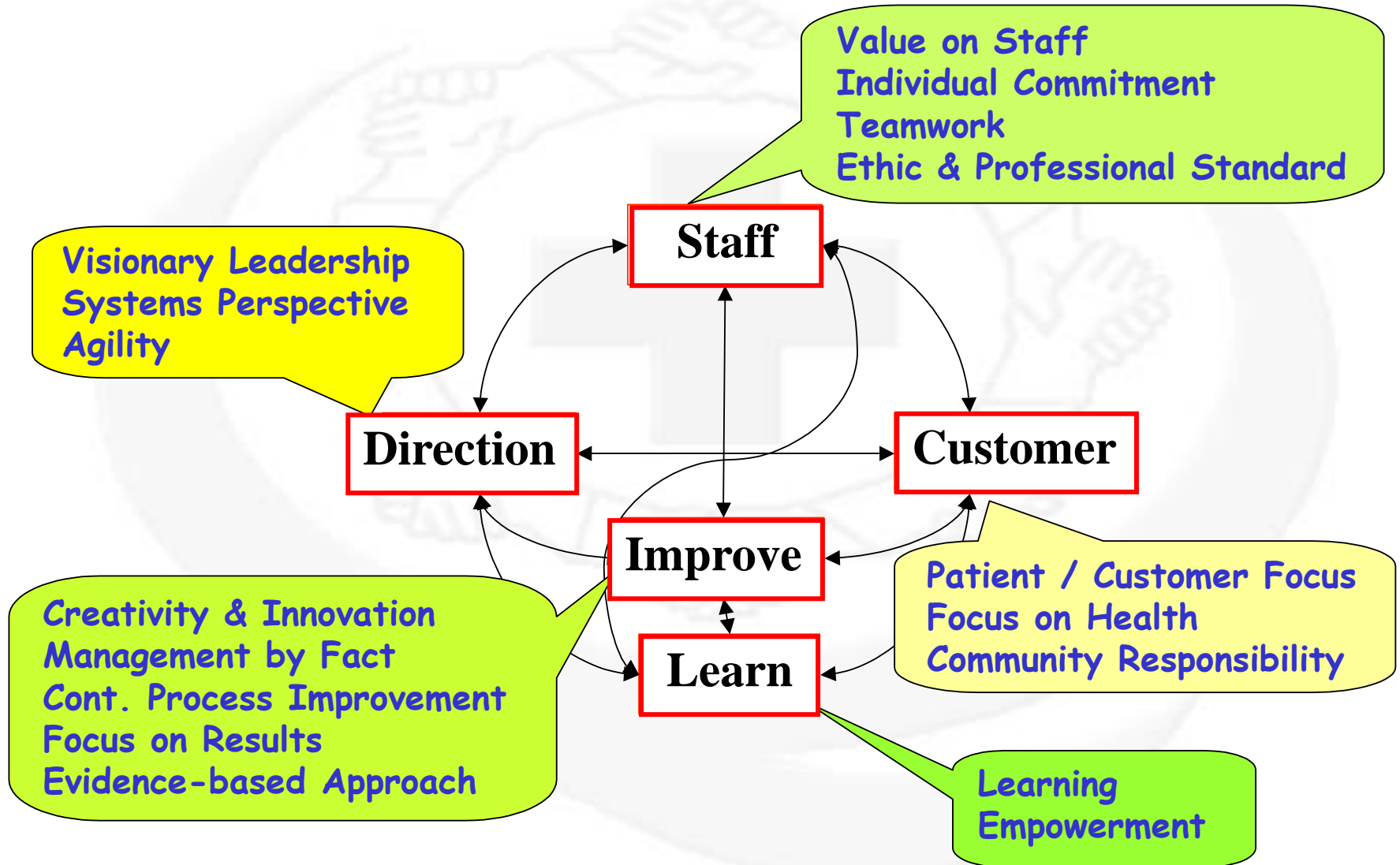
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# Cycle of Learning & Improvement

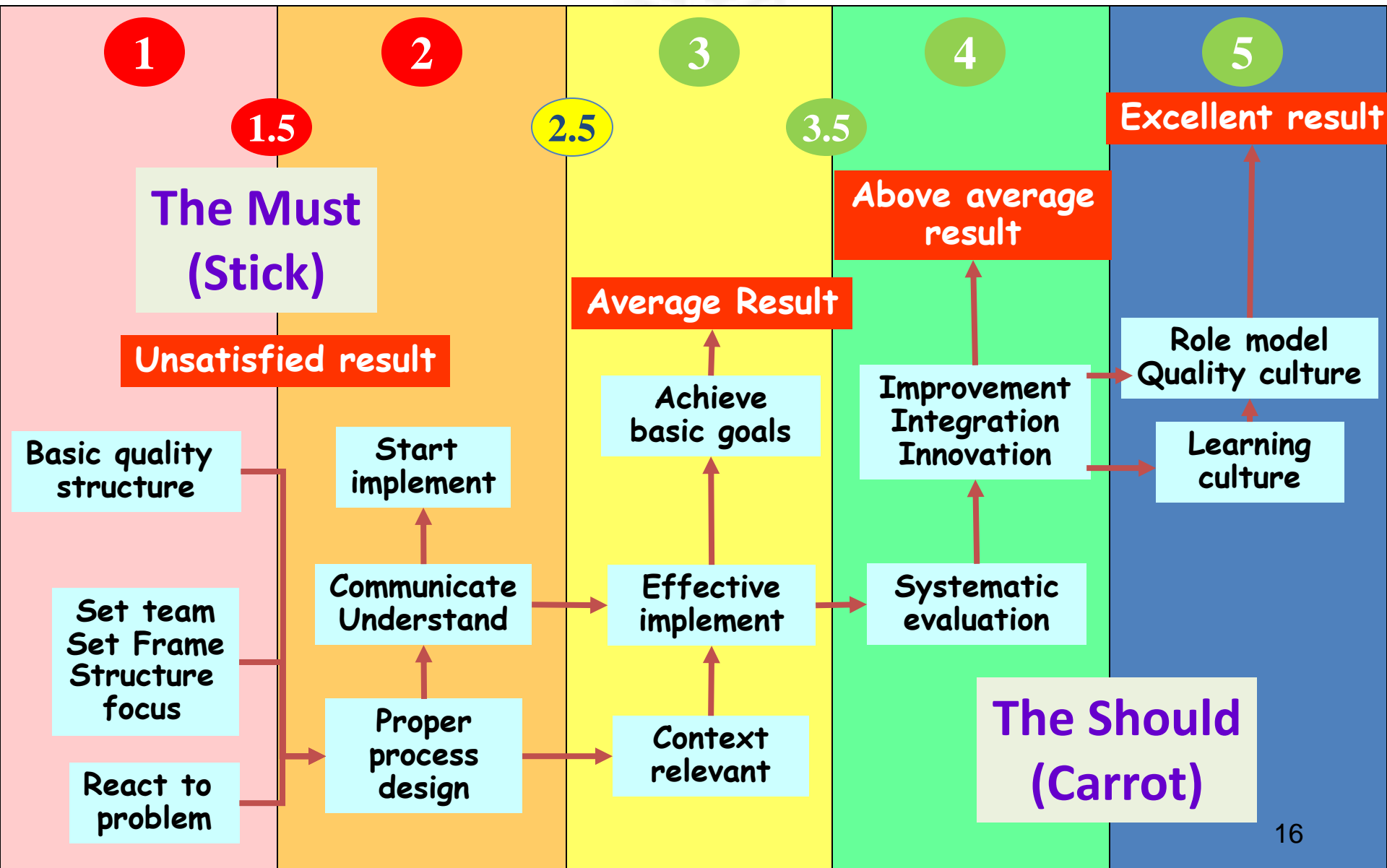




# Core Values & Concepts



# Scoring Guideline: For Continuous Improvement to Excellence



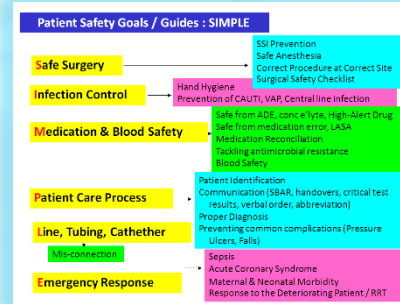




# Patient Safety Initiatives

Patient for Patient Safety

WHO Patient Safety Curriculum



## 2<sup>nd</sup> Patient Safety Goals

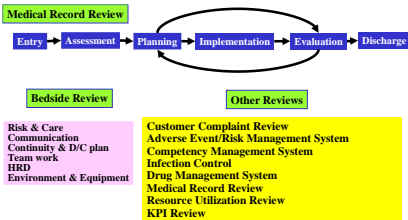
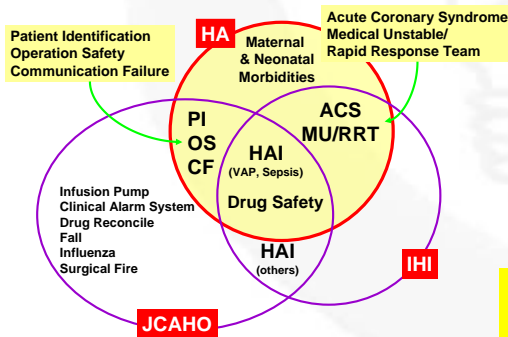
## Trigger Tools

Community of Practice for high risk area

Readmit, ER revisit  
 Death / CPR  
 Complication  
 ADE & ?ADE  
 NI & ?NI  
 Refer  
 Incident  
 Unplanned ICU  
 Anes complication  
 Surgical risk  
 Maternal & neonatal  
 Lab  
 Blood  
 Pt Complaint  
 Nurse supervision

## 1<sup>st</sup> Patient Safety Goals

## Quality Review



## Patient Safety Goals / Guides : SIMPLE

**Safe Surgery**

SSI Prevention  
Safe Anesthesia  
Correct Procedure at Correct Site  
Surgical Safety Checklist

**Infection Control**

Hand Hygiene  
Prevention of CAUTI, VAP, Central line infection

**Medication & Blood Safety**

Safe from ADE, conc e'lyte, High-Alert Drug  
Safe from medication error, LASA  
Medication Reconciliation  
Tackling antimicrobial resistance  
Blood Safety

**Patient Care Process**

Patient Identification  
Communication (SBAR, handovers, critical test results, verbal order, abbreviation)  
Proper Diagnosis

**Line, Tubing, Catheter**

Preventing common complications (Pressure Ulcers, Falls)

Mis-connection

**Emergency Response**

Sepsis  
Acute Coronary Syndrome  
Maternal & Neonatal Morbidity  
Response to the Deteriorating Patient / RRT



# Spirituality in Healthcare

Self: Awareness

Team: Deep listening & productive discussion

Patient: Humanized Healthcare, empowerment

Org.: Living Organization

Env: Healing Environment

Survey: Appreciation

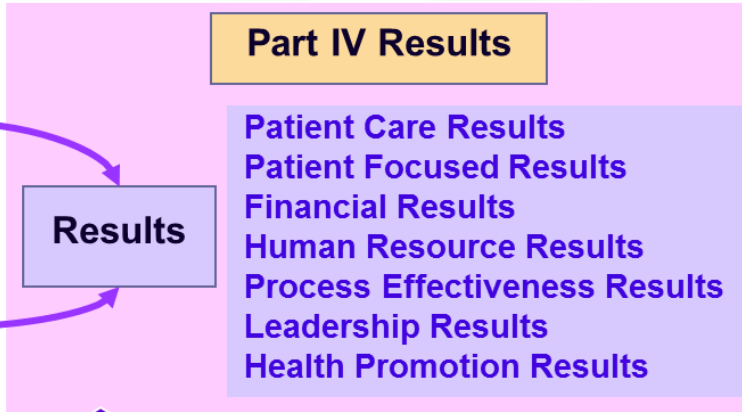
Tool: Narrative/storytelling





# Focus on Performance

Advanced HA focus on outcome



Comparative Hospital Indicator Project Phase I

Comparative Hospital Indicator Project Phase II

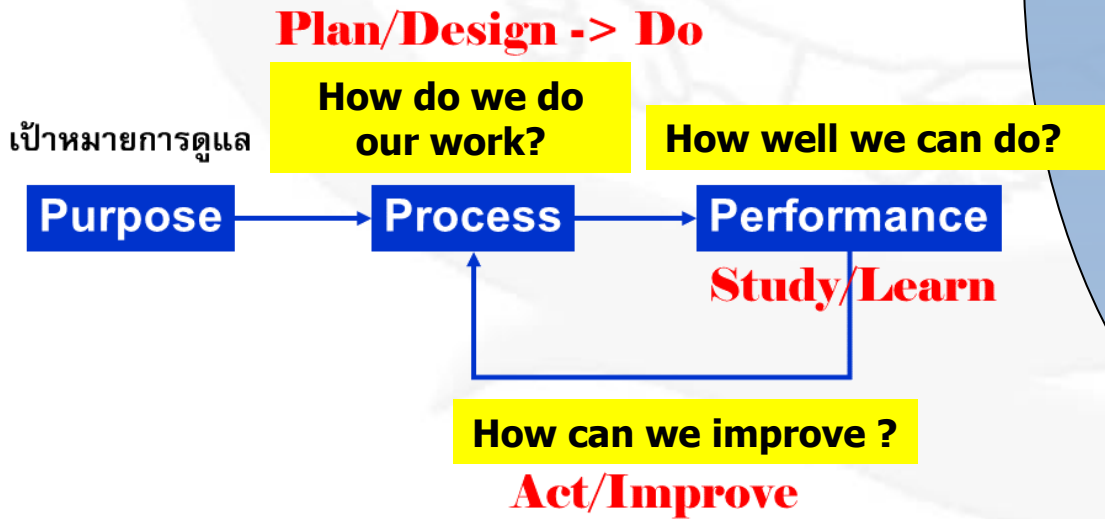
2<sup>nd</sup> HA/HPH Standards Specify area of performance to be monitored

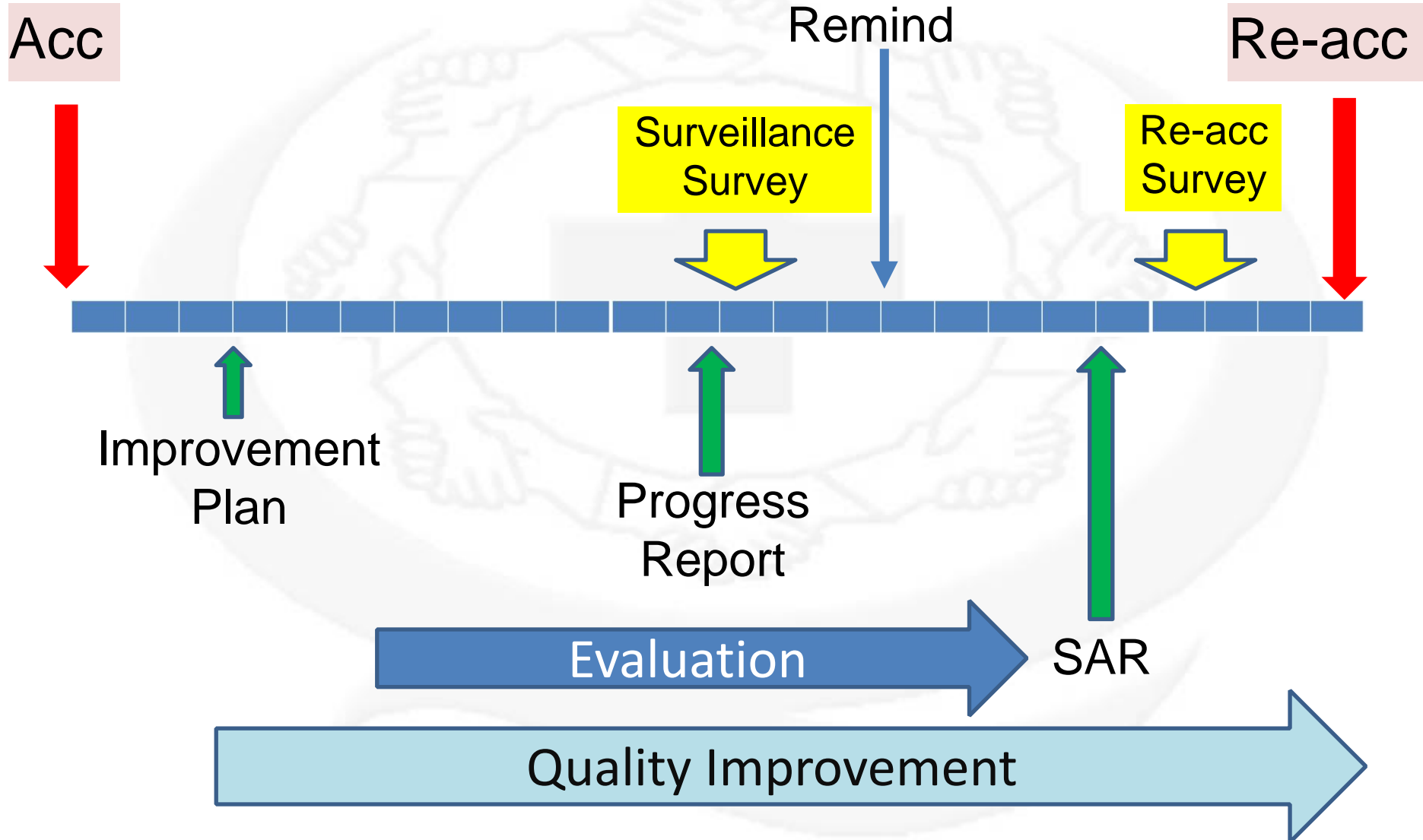
Self-determined KPI

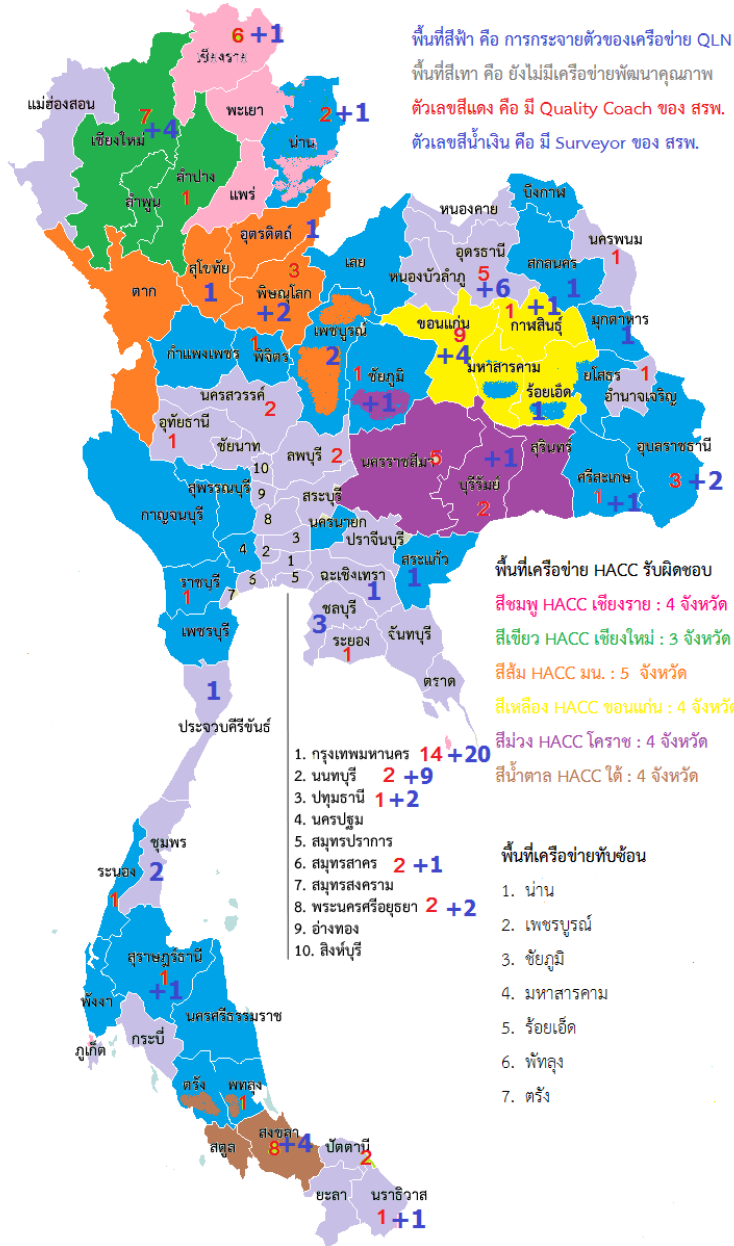


# 3P & Focus on Result

- Accessibility
- Appropriateness
- Acceptability
- Competency
- Continuity
- Coverage
- Effectiveness
- Efficiency
- Equity
- Humanized/Holistic
- Responsive
- Safety
- Timeliness







# HA Collaborating Center Quality Learning Network





# Summary on the Development of the HA Program

Visionary Leadership

## Sustainable Healthcare Organization

Quality/Safety, Efficiency, Morale

Value on Staff

Spirituality

System

Knowledge

Lean-R2R

### 3C - PDSA

Review  
Monitoring  
Scoring  
SPA (Standards-Practice-Assessment)  
Gap Analysis  
Tracing

Customer Focus  
Continuous Improvement  
Focus on Result

Evidence-based Practice  
KM (Knowledge Management)  
Data analysis  
R2R (Routine to Research)

Management by Fact  
Evidence-based Learning  
Empowerment

Focus on Health

Health Promotion  
Humanized HC  
Living Organization  
Narrative Medicine  
Contemplation  
Appreciative  
Aesthetics

Agility

Spirituality

Health Promoting Hospital (HPH) Accreditation

Hospital Accreditation (HA)

Quality Improvement/Quality Management

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# HA National Forum

## A Forum for Appreciation, Campaign & Sharing

- 1<sup>st</sup> (1999): Quality Improvement to Serve the Public**
- 2<sup>nd</sup> (2000): Roadmap for a Learning Society in Healthcare**
- 3<sup>rd</sup> (2002): Simplicity in a Complex System**
- 4<sup>th</sup> (2003): Best Practices for Patient Safety**
- 5<sup>th</sup> (2004): Knowledge Management for Balance of Quality**
- 6<sup>th</sup> (2005): Systems Approach: A Holistic Way to Create Value**
- 7<sup>th</sup> (2006): Innovate, Trace & Measure**
- 8<sup>th</sup> (2007): Humanized Healthcare**
- 9<sup>th</sup> (2008): Living Organization**
- 10<sup>th</sup> (2009): Lean & Seamless Healthcare**
- 11<sup>th</sup> (2010): Flexible & Sustainable Development**
- 12<sup>th</sup> (2011): Beauty in Diversity**
- 13<sup>th</sup> (2012): The Wholeness of Work & Life**
- 14<sup>th</sup> (2013): High Reliability Organization (HRO)**
- 15<sup>th</sup> (2013): Engagement for Quality**
- 16<sup>th</sup> (2013): Imagination for Quality**

## Lesson Learned from Thailand

- Quality tools is essential as a basic for improvement
- Core values is difficult to understand, but make effective & sustainable improvement
- Balance of everything, e.g. system & culture, process & outcome
- Stepwise recognition works
- Keep on moving to sustain momentum
- Create inspiration from within, story telling or narrative medicine makes people realize their value
- Documentation may draw staff from patients
- Optimal financial incentive is important
- Working with physicians: don't tell, just ask

## Some Key Success Factors

- Make it easy and fun for everyone
- Go together, don't left someone behind
- Don't hurry to use pass/fail decision, use appreciation at the beginning
- Use peer assist (e.g. local hospitals visit each other) and sharing
- Integrate all concepts and tool of improvement into practice